Person I am leading:	
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Supporting (S3)	Coaching (S2)
Responsibility #:	Responsibility #:
D3: Moderate-high competence; Variable commit/confidence	D2: Some competence; Low commit/confidence
Delegating (S4)	Directing (S1)
Responsibility #:	Responsibility #:
D4: High competence; High commitment	D1: Low competence; High commitment
Responsibility 1:	
Responsibility 2:	
Responsibility 3:	
Responsibility 4:	
Responsibility 5:	