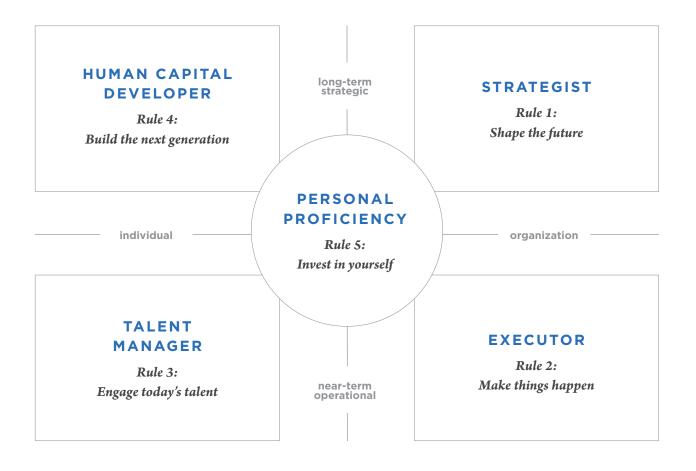


## The Leadership Code



from *The Leadership Code* by Dave Ulrich, Norm Smallwood, and Kaye Sweetman