

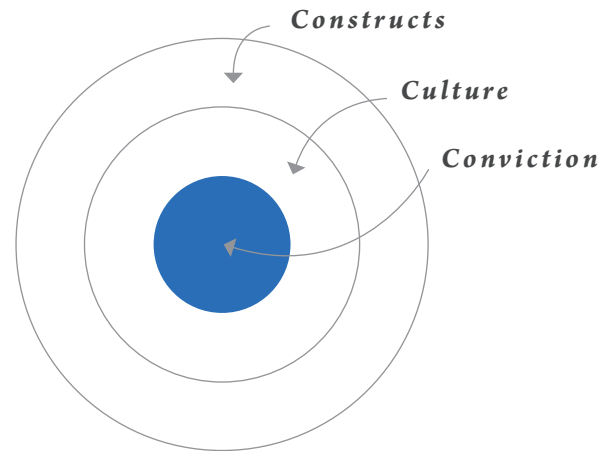
Developing Others

THOUGHTS FROM MOSES' EXAMPLE

Constructs without Conviction = Apathy

Constructs without Culture = Exhaustion

Conviction without Constructs = Frustration



CONVICTION

After the death of Moses the LORD's servant, the LORD spoke to Joshua son of Nun, Moses's assistant: "Moses my servant is dead. Now you and all the people prepare to cross over the Jordan to the land I am giving the Israelites. (Joshua 1:1-2)

Joshua son of Nun, the servant of the LORD, died at the age of 110 ... That whole generation was also gathered to their ancestors. After them another generation rose up who did not know the LORD or the works He had done for Israel.

(Judges 2:8,10)

CULTURE

Instruct them about the statutes and laws, and teach them the way to live and what they must do. But you should select from all the people able men, God-fearing, trustworthy, and hating dishonest profit. Place them over the people as commanders of thousands, hundreds, fifties, and tens. (Exodus 18:20-21)

- A healthy culture has a strong identity.
- A healthy culture has a clear mission.
- A healthy culture develops and deploys godly leaders.

What you have heard from me in the presence of many witnesses, commit to faithful men who will be able to teach others also. (2 Timothy 2:2)

CONVICTION

But you should select from all the people able men, God-fearing, trustworthy, and hating dishonest profit. Place them over the people as commanders of thousands, hundreds, fifties, and tens. They should judge the people at all times. Then they can bring you every major case but judge every minor case themselves. In this way you will lighten your load, and they will bear it with you. If you do this, and God so directs you, you will be able to endure, and also all these people will be able to go home satisfied. (Exodus 18:21-23)

from *Designed to Lead*,
Eric Geiger and Kevin Peck